

107TH CONGRESS  
1ST SESSION

# H. R. 1312

To amend the Family and Medical Leave Act of 1993 to permit leave after the death of a spouse for widows and widowers with minor children.

---

## IN THE HOUSE OF REPRESENTATIVES

MARCH 29, 2001

Mr. LATOURETTE introduced the following bill; which was referred to the Committee on Education and the Workforce, and in addition to the Committees on Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

---

## A BILL

To amend the Family and Medical Leave Act of 1993 to permit leave after the death of a spouse for widows and widowers with minor children.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*  
3       That section 102(a)(1) of the Family and Medical Leave  
4       Act of 1993 (29 U.S.C. 2612(a)(1)) is amended by adding  
5       at the end the following:  
6                       “(E) Because of the death of the spouse,  
7                       in order to care for a son or daughter.”.